

Mount Pleasant Baptist Church

POSITION DESCRIPTION

Position Title: *Children & Families Pastoral Leader*

Purpose of the Position:

To provide Christ centred leadership to Children & Families Ministry Staff and Volunteer Teams.

Essential Outcomes:

1. Dependence on God through Prayer is at the core of Children & Families Ministries
2. Mount Pleasant Kids is seen by parents and children alike, as an exciting and engaging space. Children are safe, loved, accepted and growing in their understanding and experience of who God is and their place in God's Big Story.
3. All children's ministries are connected to the wider church family, outworking MPBC's central vision and expressing a healthy balance of 'Up-In-Out'
4. Weekly programs are informed and relevant - ensuring engaging, age appropriate, and Christ-centred experiences.
5. Key leaders are equipped to coach and disciple others, supporting a culture of apprenticeship and discipleship.
6. Safety and welfare of all children and leaders is a priority - activities and planning are compliant to Work Health & Safety and Working With Children Legislation, in accordance with Church Policy on Responsible Care.
7. Partner with Campus Pastor as they develop children's ministry at their campus.

Essential Tasks:

- Pray for and draw others from the wider church family to pray for Children & Family Ministry including regularly communicating prayer needs to prayer network.
- Coordinate and Oversee weekly Children & Families program/curriculum facilitating necessary Skills Training for key leaders and volunteer teams.
- Partner with Discipleship Ministry Leader and Next Gen Ministry Leader to apply MPBC's vision in all Children & Family ministries.
- Encourage a culture of apprenticeship by coaching and developing Children & Family Ministry Staff
- Cast vision to teams and wider church family, inviting people to pray about volunteering in Children & Family Ministry
- Oversee the on boarding of new staff and volunteer team members, ensuring appropriate induction, training and support.
- Ensure regular, ongoing screening and training of all leaders and with volunteers, upholding compliance to Work Health & Safety and WCC Legislation.
- Proactively engage with Pastoral Care Ministry Leader and team, participating in providing and ensuring excellent pastoral support for the Children & Family Ministry community
- Lead and participate in key MPBC community events eg. Baptisms, Dedications, Graduations, Celebration Services etc...
- Visit each campus to observe, reflect and feedback to Campus Pastor at least four times a year and as required.

Desirable Qualifications

- Mature Believer who can demonstrate competency in understanding, explaining, and applying God's Word especially within the context of children.
- A Pastoral Leader with appropriate pastoral qualifications or a willingness to pursue these.
- Early Childhood/Primary School classroom experience
- Experience in leading teams and growing and developing others.

Essential Competencies:

Functional competencies for this position are the behaviours, qualities, skills and knowledge required to execute tasks...

- A love for Christ and His heart's passion for children and their families
- Understanding and experience in children's learning and development - physical, mental, emotional, and spiritual
- Excellent listening, communication, and organisational skills
- Sensitive to the heart and context of others, leading and working collaboratively in a team.
- Humility in receiving both affirming and constructive feedback from those you lead and those leading you.
- Willing and open to explore new opportunities, understanding failure is part of the learning process.
- Coming alongside others, leading by example, to develop and grow them to maturity in leadership and in Christ.

Professional Development

Proactively identify appropriate training opportunities eg. courses, seminars, learning resources.