



mountpleasant
baptist church

INFO PACK

ANNUAL GENERAL MEETING

25 APRIL 2021

together



Mount Pleasant Baptist Church
Annual General Meeting (AGM)
Sunday 25 April 2021
12.00pm
Booragoon Campus Auditorium

AGENDA

- 12.00pm Welcome and Prayer Hudson Lun**
Acceptance of previous meeting minutes
- 12.10pm Ministry Update Nick Scott/Simon Ford**
- 12.15pm New Board Members Hudson Lun**
- 12.25pm Financial Update David Pascoe**
Acceptance of audited Church Accounts for 2020
Re-appointment of external auditors for 2021
- 12.35pm Close and Prayer Hudson Lun**

Mount Pleasant Baptist Church

Minutes of Annual General Meeting

28 June 2020

Total number of members at the time of the meeting was 465.

Due to COVID-19 restrictions on face-to-face gatherings, the **2020 AGM** was unable to be held in person. After serious consideration the Board resolved to conduct the meeting via an email/post out to members, which would still be compliant with the principles of the constitution.

For this purpose the **Membership List** was thoroughly checked and updated so it could be held on the Hub database and all members could be contacted by email or post.

Notice of the AGM was given on Sunday 14 June 2020 via the video announcements on Sunday@Home on the MPBC website, and further promoted through the weekly communications from MPBC.

Emails (or a post out) were sent to all members on Friday 12 June 2020 containing:

- An explanation of the AGM process.
- The 2020 AGM Information Pack containing the agenda, the reports and the motions in the exact format as if the meeting was being held in person.
- A link to the online voting form (for the post this was a printed form, enclosed with a stamped-addressed envelope for return). Voting was open for 3 weeks from 12 June until 3 July 2020.

Although the **quorum** of 20% of the membership would have been 93, everyone who received the notice was considered to be “present” at the meeting. Members were encouraged to exercise their right to vote on all the motions presented but did not have to if they felt uncomfortable or could simply choose not to vote. Any concerns were addressed by members being able to contact the Chairperson of the Board or the Church Office.

Secretary’s note: Since the meeting on 28 June, once voting had closed on 3 July, the voting information was handed to 2 independent scrutineers who confirmed only members had voted, no-one had voted twice and that all votes were valid and correct. Motions would be passed by the majority of votes being in favour. A report on the results was compiled by Peter Buckman, dated 9 July 2020.

The following motions were passed:

- To accept the Minutes of the 2019 AGM as a true and accurate record.
- To accept the 2019 Financial Accounts as true and correct.
- To reappoint the external auditors – Australian Audit Group Pty Ltd – for the coming year.
- To endorse the recommendation to appoint new Board Member – Mr Simon Wong.
- To endorse the recommendation to appoint new Board Member – Mr Jake Breytenbach.

Close of meeting - Chairperson of the Board, Hudson Lun, closed the meeting in prayer at the end of the Information Pack.

Mount Pleasant Baptist Church

Minutes of Church Family Meeting

29 November 2020

Total number of members at the time of the meeting was 451. Notice of the meeting, voting procedure and Information packs were emailed/mailed to all members, about 60 were in attendance.

Meeting was opened at 12.00pm.

Hudson Lun, Chair of the Board – Welcome and Introduction

- Hudson welcomed everyone to the meeting, opening in prayer.
- A one minute silence was held to remember and honour those of the Church family who had passed during the year and to stand alongside those who are grieving.
- Hudson reflected on how the challenging year we have had has taught us to do things differently. Following the success of the online AGM, he explained the new church meeting format where information and the link to online voting are sent to all members, combined with a face-to-face Church Family Forum - the first time the Board has addressed the church in a year. He reminded those present that there would be no vote in the meeting and was encouraged that 161 people had already voted online regarding the proposed budget for 2021.
- Hudson then introduced the Board, and noted the changes that had occurred during the year. Ross Hughes left the Board in November 2019 and Saskia Lopes resigned in January 2020 so a decision was made to appoint 2 temporary Board members to serve until the AGM in April in John So and Izzy Burford. They ended up serving until late June when we were

able to hold an online AGM when Simon Wong and Jake Breytenbach were appointed. Pierre Moore then had to take a temporary sabbatical from the Treasurer position due to eye problems and the Board appointed David Pascoe to replace him. It is noted that come the 2021 AGM in April the 2 female members of the Board– Jacinda Planken and Susan Ashby – will complete their terms, a fact which will have some bearing on the nominations.

- Hudson thanked the Board and senior leadership for all their hard work during the year.

Nick Scott – Looking Ahead

Nick opened by emphasising the importance of new people meeting Jesus Christ at Mounties, even during the challenging year we have had. Nick thanked the Board, the staff and the church family for their resilience, and although there is still much uncertainty heading into 2021 plans have been made.

He spoke to 3 points:

- Christmas services and the dilemma of meeting the needs of regular Christmas numbers with capacity restrictions still in place. Options of extra services and live-streaming to other parts of the building both create a lot of extra work, so instead a Christmas@Home online service will be produced. *(In fact capacity limits were raised the following week and an online service was deemed no longer necessary)*
- Summer Sundays 2021 are being overseen by Mim Hosking with the theme 'Submerged'. There will be 2 intergenerational services each Sunday at Booragoon and 1 at Coolbellup.
- The question of reintroducing the PM service. As the Church reopened after COVID it seemed to be the Lord's leading to be more intergenerational and encourage youth and young adults to attend the morning services to connect in more with

the wider church. The Sunday PM time slot will be used for different purposes – movies, concerts, courses, events.

Simon Ford – Looking Ahead

Simon thanked Hudson and the Board for the great work they have done during the year. He has recently been strongly impacted by the prophetic vision of Daniel chapter 2 and the Sermon on the Mount and how both demonstrate the in-breaking of the Kingdom of God. This has led to the main theme of term one 2021 being called 'The Way' and focusing on the Sermon on the Mount.

He encouraged everyone to read the Info Pack and the 2021 Vision & Strategic Direction document, before speaking to the following points:

- The leadership is currently praying into the idea of further Church planting, looking for the Lord's leading.
- Our dominant mindset is to be open and responsive to the Lord.
- The Missional Links focus is to the community – there are plans to establish a Foundation to increase the reach out into the community.
- All initiatives are encouraged to be intergenerational and international.
- We aim to develop a culture of discipleship.
- Pillar events will be centred around living in the goodness of the Gospel. It is hoped that Rikk Watts will be able to come to MPBC at some point.
- Coolbellup Campus is going from strength to strength under the leadership of Peter Christofides and Michael Christie. This partnership will continue.
- Mick Stringer will be leaving his role as Head of College and currently a replacement is being sought to fill this key leadership role.

- Other staff leaving are Peter Robins (Technical Manager) and Shirley Seah (Assistant Children's and Families Pastor).

Simon then thanked the whole staff team for the work they do, mentioning that he plans to reduce his operational role and move more to pastoral work, teaching and preaching. There is good operational support in the back office from Ross Hughes and Pauline Hough.

There were no questions for Simon.

Simon Ford – Facility Update

Simon thanked Gladys Burgess and her support team for the work they do in maintaining the Facility and external venue hire. Recent work includes:

- New Reading Room (Debra May) and Seeds Books and Gifts (Jeanie Phillips).
- Equipment upgrades – sound desk, LED lights to reduce energy cost, shading for Alfresco area, Family Resource Wall.
- Security upgrades at both campuses.
- First Aid post and external Defib machine.

David Pascoe – Financial Update

David introduced himself, mentioning how the Treasurer is a link between the Finance Department and the Board. He is open to questions at any time.

- 2020 – offerings are currently down by 9%, expected 10% by end of year, but things are still on budget thanks to the blessing of JobKeeper which has allowed the church to operate as planned. Costs are under budget by 2%.

- 2021 – despite the uncertainty, plans are being made with a very similar budget to 2020, and this is what the church members are being asked to commit to.
- Building Fund – at 1 December loan stands at \$950K, the first time below \$1M! Servicing of the Building Fund will be similar to 2020 apart from the lower interest costs.
- The 2021 budget has been endorsed by the Finance Committee and the Board.

There were no questions of David.

Hudson Lun – Close and Prayer

Hudson thanked the 161 members who have already voted on the proposed budget for 2021, and encouraged others to vote. He is always happy to answer any questions – in person, by email or via the comment box on the voting form.

Hudson closed the meeting in prayer at 12.45pm.

AGM April 2021

Board Chair Update – Hudson Lun

Hello Everyone!

2020

Well, what a strange year 2020 was! Last year certainly presented a number of challenges, but also a significant amount of blessing despite the worldwide COVID-19 pandemic.

Not being able to meet for 20 weeks was certainly different and the ministry team rose to the occasion with the introduction of the “Sunday@Home” program which allowed most of us to remain firmly connected at that time. I even heard stories that new people connected in with Mounties through these initiatives.

The church’s finances were also initially put under strain, however with the blessing of the Government’s JobKeeper program, this has resulted in a very stable financial year. You will see that from the attached Financial Reports.

The way in which we conducted Church Family Meetings and the AGM in 2020 was put to the test and I am pleased to reflect on the amazing level of engagement by the membership through that process.

With the success of those forms of meeting, the AGM scheduled for 25/04/2021 will again be a combination of the in-person forum at the Booragoon Campus and the online voting system we introduced last year.

I hope and pray that you enjoy reading what the Lord did in 2020 and are expectant for 2021.

2021

Well, firstly, I’d like to acknowledge the service to the Church and to the Board from our outgoing Board members in Susan Ashby and

Jacinda Planken who will have served their 6 years by April 2021. They have been steadfast contributing members and we will miss them.

Also to Jake Breytenbach who departed the Board in order to take up the role of Head of College as one of our key Ministry Leaders, we say thank you for taking up this vital role.

Therefore, I am excited to also be endorsing and recommending the appointment of new Board members as follows:

- David Pascoe: Was appointed to the Board last year in response to the need to fill the Treasurer role. Now seeking the membership endorsement to be fully elected to the Board by the members. (replacing Jake Breytenbach)
- John Logan: Recommended to the members to be a fully elected member of the Board for a 6 year term. (replacing Susan Ashby)
- Liezl Breytenbach: Recommended to the members to be a fully elected member of the Board for a 6 year term. (replacing Jacinda Planken)
- Rod Linton: Recommended to the members to be endorsed as a Board-appointed member for a 5 year term. (The Board believe this additional member is necessary to provide for smooth succession planning over the next two years)
- Helen Wong: Recommended to the members to be endorsed as a Board-appointed member for a 5 year term. (The Board believe this additional member is necessary to provide for smooth succession planning over the next two years)

Blessings to you all and don't forget to vote using the link in your email if you are a member.

Leadership Report

Looking back over the 2020 calendar year, we are reminded of the unpredictability of our plans and the fragility of so many of the structures we have in place in our lives. By contrast, this last year has been a powerful reminder of God's sovereignty and the truth that we are all ultimately in His hands. We are so thankful for the Lord's amazing provision through this time and his ongoing sustaining grace and power. So what did we learn as a church family through this extraordinary past 12 months?

Here are three things that come to mind:

1. Relationships are more important than structures

For twenty consecutive weeks we were unable to meet together in the ways we have been accustomed to, but for so many in our church family, the strength of our relationships sustained us through this time.

2. We have a remarkably capable, adaptable church family and staff team

In a short space of time, the online Sunday@Home ministry was created, along with the weekly "Word in Season" devotion. In addition, many of our connect groups and other ministries adapted quickly to an online Zoom format, where relationships and faith were nurtured. Our online Alpha course attracted not only local Perth participants, but also others from around the world. By God's grace our church continued to thrive in very adverse circumstances.

3. Crisis creates opportunity for change

It was COVID-19 that brought us to the decision to discontinue our Sunday evening service, strongly encouraging our young adult

community in particular to more intentionally engage with the wider church family in our intergenerational morning services. In the second half of 2021 we look forward to exploring some new initiatives in this Sunday evening timeslot.

As the Lord has guided us in the direction of releasing our Coolbellup Campus to be a fully mature Baptist Church in its own right, let's continue to pray for a healthy transition. We look forward to what the Lord may have in store for us in this church planting space in the future. Thanks be to God for his ongoing faithfulness!

Nick Scott

Senior Pastor

Simon Ford

Executive Pastor

Ministry Updates

Coolbellup Campus – Michael Christie

As we reflect on the past year at Cooby, we can't help but feel humbled by the goodness of our God. He was Jehovah Jireh, our Provider, every step of the way – bringing us safely through COVID, and meeting our every need.

We continue to marvel at the increasing number of people that attend our weekend services and weekly gatherings (bible studies, corporate prayer times, small groups). Our Sunday morning services have swelled so much, we are considering a third service.

What is an even greater joy, is to see God's presence touching hearts, transforming lives and unifying us as family.

God continues to open up doors to build relationships, and carry out missional work, in our local community. This past year we have:

- supplied struggling families with food hampers;
- hosted a monthly event called "Cooby Eats" where we put on a meal for the local community at the Len Packham clubrooms. Last time we met, 90 people attended.
- Given food supplies and financial aid to Cooby Cares – a local food charity.
- Hosted Cooby Carols where approximately 400 people attended.
- Supported the Coolbellup Primary School P&C & Hamilton Hill Primary School Chaplains.

In recent months, after much prayer and seeking the Lord together, it was agreed that the Lord is leading Coolbellup to transition from a Campus to a Church in its own right.

What a testimony to the grace and glory of God - He will build His church (Mat 16:18)!

We are so grateful to everyone at Mounties from the leadership down – for your faithfulness, love and care, these past 6 years.

Children and Families – Mim Hosking

Reflections on 2020:

- **Leadership:** At the beginning of 2020, Mim Hosking joined the church staff as a full time Children and Families Pastor. The faithful assistance of Shirley Seah and Ina-Marie Robinson continued throughout the year, with Shirley concluding her role in December 2020. Sylvia Kurniadi also concluded in her position at Coolbellup in March 2020. Margie Scott has continued to skilfully direct Tumble Tots Play Groups. Emmaline Nicholls began in January 2021 as an Assistant in this strong and growing ministry with children and their families.
- **Pastoral Care:** With the impact of COVID the focus of our ministry concentrated on supporting parents to engage in spiritual conversations with their children and providing resources to use at home. Phone calls from MPK leaders and the staff were appreciated, as well as email contact, mail outs, Super Sundays on Zoom and Sunday@Home packages. Mim has also had many opportunities to meet with families, pray with them and provide support.
- **MPK Booragoon:** The success of this Sunday morning ministry at our Booragoon Campus is only possible by the huge number of willing and capable volunteers who invest in the lives of children. The volunteers were keen to return once COVID restrictions were lifted. Many saw the value of small group relationships and teaching material that engaged

children in reading their Bibles and keeping more in line with the sermon topics. Including special interviews with mature Christians during MPK helped to compensate for children not being able to fit in the auditorium with the 60% capacity restriction. SKIP and Tiny Tots attendance fluctuated and overall numbers of children were slightly lower in 2020.

- **Cooby Kids:** Children's Ministry at Cooby has transitioned to be under the leadership of Michael Christie. With the impact of COVID the children's choir and Play Group closed in 2020. With a smaller number of children on Sundays, this ministry is beginning to rebuild with new volunteers and a shift in the age groupings to better cater for the current children and youth.
- **Tumble Tots:** Margie Scott continued to lead our Booragoon play group ministry to over 60 multicultural families in three groups; Tuesday, Wednesday and Thursday mornings each week. There is great team of volunteers to support in hospitality, care and relationship building. A real highlight of the past year has been the increase in the number of Grandmothers and Dads joining the groups, and families who returned once the COVID restrictions lifted.
- **Good News Club:** Our after school outreach program for children in years 1 to 6 continues with a core group of dedicated leaders who continued via zoom when COVID restrictions prevented meeting together. The vision of the club is to journey with families, sharing the gospel with every lesson, encouraging children who have accepted Jesus as their Lord and Saviour to grow in their faith and to live as disciples of Jesus. The club coordinator, Natalie Walchshofer, and administration officer, Rebecca Flint are joined by Karien Sharp using Child Evangelism Fellowship teaching material with an average of 16 children attending each week. Moving forward the hope and prayer is to see greater connection with families in our community with more unchurched children attending, and more volunteers serving.

- **Events & Review:** 2020 began with a fantastic Summer Sunday series with a Super Hero theme led by Dan Rogers. With Mim starting just before COVID hit, many planned events and training days were put on hold. There was time to conduct a survey of our ministry with children and families which identified the strong value for intergenerational ministry to support lifelong faith for children. Orange Mornings took on a different approach, including parents in the Sunday morning of activities with their children. We had two church picnics which were well attended and provided excellent intergenerational connections. The year finished strong with a fabulous Graduation service and Christmas services including a nativity that both included and represented our church family well.

We are so thankful for all our church community; children, parents, grandparents and volunteers of all ages, who all contribute to maintaining a strong and growing ministry. We have supported one another well in a tough year and are also excited to step into the opportunities of 2021 as we continue to journey together.

Connect & Ministry of Help – Mike Miles

HELPS Ministry

I am so grateful to God for all our HELPS people who have served week by week in sometimes very challenging times, particularly during COVID-19.

Thank you also to our Welcoming people who have “doubled up” to assist people with checking in (Safe WA) at the door too. Our HELPS ministry on Sundays is made up of many areas – car parking, welcomers, greeters, ushers, communion assistants, coffee makers, and morning tea servers.

Let me also acknowledge our HELPS people who go the extra mile regularly – but none more so than during our Christmas and Easter services. In January this year, we went to TWO Summer Sundays services for the first time, placing more demands on our serving people, who once again served so cheerfully. The great work and skill of our HELPS team and ultimately the grace of God, ensures that all goes very smoothly on Sunday mornings.

All these people are incredibly friendly and are always on the lookout to welcome new people to join the team. I am amazed how well people integrate into church life through serving. Please do let us know of your interest in serving in any of these areas at the Connect Point.

Connect Point

Once again our trained team of Connect Point people are there to help people “navigate” their way around MPBC. These *Connectors* are fantastic at directing people to the right channels and also listening to what people are looking for. They are supported by the Encouragers team who rove the Foyer to speak to people who are new or newish to MPBC.

Commensurate with the Connect Point are our *Connect Morning Teas*. These Morning Teas happen four times a year and our last one, held in November was extremely well attended and we are looking forward to a bumper crowd in early May! The Café hosts this event, where great coffee is served along with a table full of “sweet treats”.

The Connect Point team is expanding to meet the high numbers of people who visit our church. This team is just one arm of our Newcomers ministry and YOU are also vital in your willingness to reach out, welcome and talk to unfamiliar faces on a Sunday. Thank you again.

Church Communities Ministries – Sue Ford

As I look back over what happened within our Church Community umbrella in 2020 there are many spaces. It was an unprecedented year and many planned events were cancelled. Despite this, many ministries have continued to flourish in a slightly different and more simplified format.

Women In The Word continued to grow with regular attendance of round 100 women. Groups were forced to meet on Zoom and then in homes, and eventually as a whole group again. We continued to be blessed by good teaching from a variety of speakers.

Essence women's ministry took on a more regular, low-key format with the hope of more relational connection. We enjoyed having Psychologist Rochelle Masters speak at one of our post-lockdown events addressing the pertinent topic of stress and anxiety.

Flourish Support Group continued to be a place of connection, support and encouragement for those with disability, or those with family who have a disability.

The Food Pantry and annual Christmas Hamper collection was once again a blessing to many who were doing it tough in our larger community.

The annual Pastoral Care/Connect Group Leader Training Day again provided opportunity for pastoral development while also providing a place to share and encourage one another in leadership.

My hope and prayer is that each of these ministries and others not specifically mentioned have provided opportunity for “encouraging one another and building each other up” in the Lord (1 Thess. 5:11).

Missional Links – Jonathan Anthony

What an awesome opportunity to be running the Ngaama Indigenous Arts Exhibition for the second year in a row. The recent arts exhibition was yet again a great success. We had three new participating artists this year which brought a much higher standard of creativity. We curated 27 pieces of work from local Indigenous artists, and we sold 12 pieces. This has been a huge encouragement to all the artists and to Ngaama Ministries. This partnership is growing from strength to strength and we praise God for His blessing and guidance.

I cannot see us sending short-term mission trips overseas for at least the next two years, unless the COVID situation dramatically improves. However as I began to seek the Lord's leading, doors seemed to open for us to be intentional locally within our city and state; alongside our Creative Ministries there is the opportunity to run a music program in prisons, and a possible exposure and discovery trip to remote Aboriginal communities to encourage Indigenous pastors, and most importantly to listen to their stories.

I am also excited about the move for us to start a foundation under which all our Missional Links programs will sit. I believe that this will open more doors for us to impact our city and state, as well as our overseas partners – current and emerging. I want to thank Ross Hughes for the many ways he has helped in the preparation for and the setting up of the foundation.

Your continued prayer and financial support for our Missional Links program is greatly appreciated.

Youth – Michael Yoo

Even though the year was disrupted with lockdowns, isolations and social distancing, impacting the health and welfare of our young people, AMP Youth, its leaders and participants flourished through the challenges of 2020.

Restrictions, stopped us from our winter camp, but we were blessed by His presence at our recent summer camp, where lives were touched through amazing encounters and recommitments. Our youth were encouraged to live transformed lives, not conforming to the patterns of this world, but being transformed by the renewing of their minds. It was a great encouragement to end 2020 on such a high note and to have several of our youth baptized earlier this year.

Amplified and Keystone continued to foster a safe place of engagement and connection for our youth through worship, activities, outings and great conversations. Our young people will continue to be encouraged and nurtured to grow in their faith, as we journey together in 2021.

As we look forward, AMP Youth is praying for an anointing of the Spirit, empowering and releasing our young people to reach into their communities, to connect and to share the good news with their peers. Please pray with us for an outpouring of the Spirit upon our young people, that they will be encouraged to share the good news of Jesus.

Please continue to pray for the AMP Youth ministry and the leadership team, as we lead the youth through their formative years, that it will be in His strength and in His wisdom, as we journey with our young people.

Young Adults – Dan Rodgers

2020 as everyone knows was a turbulent year for everyone and Young Adults were not exempt from that. Many of our young people felt isolated and lonely, several struggled with mental health in the midst of lockdown, and Universities moving online only added to that.

And yet, in the midst of all of that, God has been incredibly faithful and continues to work in the lives of our young people. In a year where many young adult ministries struggled with connection and continuity, we've seen fantastic engagement, and actually, growth. We've had a number of young adults connect into our Church and join a Connect Group this year, something we're very grateful for. Connection and attendance at SALT and in our various SALT Connect Groups has been really strong, none of which would be possible, if not for those who faithfully minister to our young people.

2020 highlighted for us the importance of connection and relationships, which happens so strongly in Connect Groups. I'm extremely grateful to our Connect Group leaders; the way they loved and shepherded our young people during a difficult season and I know without them, things would be very different. It was a difficult year, but I think COVID and lockdown cemented for many of our young people, how precious the body of Christ is, how beautiful it is to be a part of this community and how important it is for us to not take it for granted.

2020 didn't go to plan (my plan that is), but it also didn't catch God by surprise and we not only made it through, we saw God do some really fantastic things in SALT and in the lives of our young adults.

Creative Ministries – Jonathan Anthony

What a blessing it has been for us since we recommenced in-person services on 9 August 2020. We cannot take this freedom to worship as a faith community for granted knowing that the rest of the world is still facing very difficult challenges due to the pandemic.

We have a few people from our CM team stepping down as the Lord is leading them into new ministry opportunities to the wider church. However, I believe that these ministries will be blessed by their contribution and we are part of that as we are serving the same Lord and King. A few people have also joined our CM Team in Term 1 and we are so grateful to the Lord for his provision.

Worship is an integral part of the expression of our faith and God himself is calling us to worship him alone - and when we do, we are putting God in his rightful place in our lives. The Lord continues to open doors for our CM team to have a wider impact outside our four walls and I am excited to let you know that as I write this report I have a scheduled meeting with the principal of one of our prisons, to discuss the possibility of running a music program within the system for the benefit of inmates who are interested and passionate about music. I find this an incredible missional opportunity for our Creative Ministries.

Please take the time to thank our dedicated team of volunteers who serve us every week. Some of them arrive very early on Sunday mornings, and sometimes come the day before to set-up, to ensure that our services run smoothly. Thank you for your prayers and encouragement.

Connect Group Ministry – Jonathan Anthony

What a blessing it is to know that we have three new groups that have been formed at the beginning of this year, and we are so thankful to the Lord for people who are willing to lead a Connect Group.

Over the last few months we have had so many people and families that have come and decided to call Mounties home. What a blessing to welcome these people into our fellowship. Many of them have indicated a desire to be part of a Connect Group. Although some have been connected to a group, there are still a number of people waiting and we do not have enough groups at this stage. Doing life together with a small group of people is vital in order to feel a sense of belonging. Let us continue to foster this sense of family as we serve the Lord and one another.

One very encouraging thing that is happening is the massive growth of some groups that are exploding in numbers, and the process of multiplying is underway. Let us continue to support this process so that we can continue to accommodate more people into the family of faith where friendship, fellowship and a sense of fun are fostered.

"Every believer was faithfully devoted to following the teachings of the apostles. Their hearts were mutually linked to one another, sharing communion and coming together regularly for prayer. A deep sense of holy awe swept over everyone, and the apostles performed many miraculous signs and wonders. All the believers were in fellowship as one body, and they shared with one another whatever they had." Acts 2:42-44 (TPT)

College – Jake Breytenbach (on behalf of Mick Stringer)

2020 was a challenging year at the College mainly due to the impact of COVID 19 and the resignation of the Head of Music, Patricia Alessi halfway through the year.

Fortunately a key appointment was made early in 2020 with Charis Mitchel joining the team as Head of Administration with the task to set up an online LMS (Learning and Management System). The arrival of COVID-19 obviously forced the team to go online early on and the setup and roll-out of the LMS (Moodle) had to be expedited. The team and the students rose to the challenge and even though it was tough, the resilience, flexibility and hard work of the College staff and students helped to navigate through uncharted waters for the College.

Charis also stepped up to act as Head of Music during the second half of the year during which time another significant appointment was made, that of Mia Matthiessen as a Music Trainer.

After a bumper year in 2019 with 81 onsite students and 188 auspice students, onsite numbers were down by 12% and 14% in the auspice space. The latter was mainly due to the change in Government policy for years 11 and 12 where it was decided students who take the general stream at school no longer have to complete a Certificate as part of their units towards a WACE. Many schools decided to replace Certificate courses with general subjects and in the process three Partnership Schools decided not to auspice with the College anymore.

With many visits and constant communication, relationships with eight key Partnership Schools were strengthened through the year and that bode well for future growth opportunities at those schools.

Another consequence of COVID was the fact that many of the promotion opportunities like career expos were cancelled. This may have an impact on the College numbers in 2021.

Considering the challenges of the year, the results achieved were fantastic with 50% of the Cert IV Music students accepted at the sought after Western Australian Academy of Performing Arts (WAAPA) in 2021. Many of the Cert III and IV Media students also moved on to University degrees in 2021. Both these achievements were testimony to God's grace, favour and blessing.

The year ended with the resignation of Mick Stringer as Head of College after 8 years of faithful service and leadership. Jake Breytenbach was appointed as the new Head of College to replace Mick.

But the real "Head of the College" is our Heavenly Father to whom the team will look for direction, wisdom and inspiration to continue to build this important Ministry.

Operational Services – Pauline Hough

2020 was a standout year for all of us. A year of uncertainty of our future but also hope in that we know who holds our future.

Our Communications team was thrown into over-drive and Kellie Parsons, our Communications team leader, did an exceptional job of managing the huge work load supported by two newly-appointed staff in Becca Clack and Luca Macchiusi.

Our dedicated Finance team headed by Karien Sharp and supported by Aileen Lee, Kelvin Tan and Ross Hughes worked tirelessly through the year managing COVID-related matters and

JobKeeper payments keeping the Church and College finances on track.

Our ministry leaders were kept busy reaching out and engaging with those needing extra support and generally keeping in touch with all the church family during the time we were not able to gather together.

Infuse café closed for two months and most other church ministries were put on hold or operated in the online space. This quietness of the Facility gave us the opportunity to complete some maintenance and new projects. These included:

- A Family Focus wall was created in the Foyer under the guidance of Mim Hosking, our newly appointed Children and Families Pastor, to provide resources for our church and community families.
- Our Book Shop was relocated across the Foyer and rebranded as Seed's Books and Gifts store.
- In turn the old Book Shop space was redesigned to become The Reading Room, a useful meeting space but where people can also enjoy the library books and wide range of Connect Group resources available.

Our thanks go out to Debra May, Jeanie Phillips and their families, and also Alastair Bain, who volunteered their time to manage and work on these projects to ensure the plans for these wonderful spaces came to fruition, bearing in mind the needs of the Church and the wider community.

The Lord has been gracious to us and continues to provide for all our needs. All glory and power and honour to Him. We are so thankful for your ongoing prayers, hands-on assistance and financial support.

Pastor to the Community – Graham & Merle Mabury

2020 Didn't see that coming!

Merle and I faced unexpected health challenges. With our family not only overseas but behind locked borders US celebrations for our golden wedding anniversary, Merle's 70th birthday and an invitation to address Brigham Young University staff were postponed.

Yet in all the uncertainty and disappointment, both in our community ministry and as part of the ministry team we experienced the Lord keeping His *magnificent promises that are beyond all price* [2 Pet 1:4 TPT]

You will hear His voice behind you to guide you, saying, "This is the right path; follow it" Isa 30:21 TPT

My own sheep will hear My voice and I know each one, and they follow Me ... John 10:27 TPT

We thank the Lord for His leading, for Evelyn Ingram's amazing ministry support, for our staff team, our board and ... you!

Each area of community engagement remains open by God's grace as we follow Jesus and permeate society. Here are some new developments:

Pre-lockdown:

- Kuala Lumpur:

Visit MyKasih Foundation[mobilises public and corporate donors reaching almost 300,000 low income households]

Speak at Pantai Baptist

- Baptistcare podcasts

During and after lockdown:

- More pastoral contact with our precious church family
- Vince Gareffa's Mondo Community Warriors Food Hampers: 80+ distributed to families in need
- Interviews: Jenna Clark [The West Australian] on the significance of Easter. Todd Johnson [Nightline 6PR] encouraging men to seek support after lockdown and bushfires.
- Speaking: EdConnect volunteers [Australia wide], Lifeline volunteers, Mt Lawley Senior High School Graduation Address, Bethanie Aged Care Chaplains' Spiritual Journey Conference
- More key leaders seeking one to one meetings
- State Cabinet approved ethics committee position.

There's much more. We'd be delighted to answer any questions or provide further details. Please contact Evelyn.

Board Nominees

David Pascoe



Mounties has been home for me since the late 1970s when my parents started attending. Mounties has become well and truly home for my family with Julia and our 3 children being part of the church. We try not to count how many other churches we pass on the way to and from Mounties each time someone in our family attends some event!

During the week I teach Maths at Kent St. SHS, a new career since switching from IT for the previous 20 years. It has been a huge change to play the role of teacher in a room of teenagers, trying to convince them that they really do need to learn Mathematics. A high school teacher is not a role for everyone but I can now see that I do have (at least some of) the skills needed to relate to, and influence a wide range of young people.

In recent years being involved as a Connect Group leader and serving in MPK has deepened my love for those that call Mounties home. What a blessing it is to belong to a group of kind and generous people who seek to follow Jesus.

After nominating for the Board last year, I subsequently became a board-appointed member in order to fulfil the role of Treasurer. This nomination is to allow me to continue that role, but now as a church membership appointed Board member.

John Logan



This is the second time I have felt God's calling to put my name forward as a Board member; but this time there is a significant difference in the manner of His calling and leading.

On the first occasion I was not selected for Board membership. I had, nevertheless, felt I had obeyed in prayer God's leading to put my name forward and that, whatever the outcome, in all things His timing and will were sovereign and perfect. I admit that subsequently I did not give the matter much thought and even later when nominations were sought for two places on the Board, I did not initially sense God's leading for me to nominate again.

However, later in prayer I did hear God hinting that I should do so, but I was uncertain. To seek His confirmation, I did in prayer ask that two people would independently contact me about nominating. Soon afterwards, Hudson telephoned me to ask if I had thought of re-nominating for the Board. As I explained to Hudson, I took that call as the first of the confirmations I sought from God but would continue to seek His will and purpose for me.

Subsequently, after a recent Sunday morning service Hudson again raised the issue with me and I had to admit I had not received the second confirmation. Yet barely seconds after I had walked away from Hudson, John So approached me and asked if I had thought about nominating for the Board. As I explained to John, he was my second confirmation and I found myself shaking in realisation that our God could act so swiftly and decisively. I was then sure of His

confirmation and consequently I have put forward my name for Board membership. Yet, as in the past, I do so not boasting in my own considered capabilities or virtues to be a Board member but, through prayer, to rely absolutely on God's strength and guidance to do His work and to obey His will in Mount Pleasant Baptist Church.

Liezl Breytenbach



Liezl has been a Christian since age 12. She loves the Word and is passionate about prayer. Having lived in four different countries God has given Liezl a heart for all people - different cultures, backgrounds and age groups.

Since uni days Liezl has embraced every opportunity to serve – elder in church as a uni student, Youth worker in South Africa, Children's Ministry volunteer in Qatar, leading a home church with Jake in Mumbai, India, and involvement in connect groups in South Africa.

Whilst attending a Youth leader conference at Willow Creek Community Church in Chicago, Liezl was gripped by the phrase "Excellence honours God". This has become her motto when serving God.

Since immigrating to Australia in 2009, Liezl has been attending MPBC and served in many capacities: volunteer in MPK, mentor at MOPS (Mothers of Pre-Schoolers), Connect group leader with

Jake, involvement in Summer Sundays, small group leader at Flourish. Liezl has also been on MPBC staff as MPK Coordinator and Children & Families Assistant Pastor.

Liezl and Jake have been happily married for 27 years and have always prioritized growing deep roots in the church they call their spiritual home and family. They are parents to three teenage daughters and understand well the journey with children/young people with disability and mental health struggles.

Liezl enjoys her job as Christian Education Coordinator at Kennedy Baptist College, developing programs, leading a team and teaching the Gospel to students.

Rod Linton



Rod's parents migrated to Australia from Burma (Myanmar) in 1966 to provide their young family a better opportunity in life. Rod is the youngest of 7 children. Rod has been married to his wife Michelle since 2004. Rod and Michelle have one daughter Mia (13) and 2 sons Samuel (11) and Jacob (8).

Rod enjoys spending time with his family and friends and also enjoys a round of golf, playing basketball, footy and keeping himself fit, healthy and relevant.

His other passions include coaching in sport and journeying with others to uncover the best version of ourselves.

Rod and Michelle were attending Riverview Church since 1997 before visiting Mounties in 2009 after moving from Victoria Park to Attadale. After attending East Fremantle Baptist for a couple of years, then back and forth to Riverview, Rod and Michelle decided to settle with their 3 children at Mounties, being regular attendees since 2012. Not long after, the Linton Family became members. All 3 children attend MPK and Keystone each Sunday.

Rod served as an Auskick coach for the Mounties Auskick Centre for 3 years. He was also actively involved in Mounties Basketball for many years and attends PIE Nights regularly. Michelle assists Margie Scott every Tuesday with the running of the Tumble Tots ministry that reaches out to mums and their young children.

Rod began his Banking and Finance career in 1987 working for The R&I Bank of Western Australia (now BankWest). Rod has also worked in the Motor Vehicle Industry as a Business Finance Manager, financing millions in Wholesale and Retail funding while working with AGC Finance Limited. Following the sale of AGC Finance to GE in 2002, Rod was made redundant in November of that year.

In February 2003, Rod founded Amity Mortgage Solutions. From humble beginnings in a 3 bedroom 1 bathroom home office in Victoria Park to the current office suite in Mount Pleasant, Amity Mortgage Solutions has grown successfully over the past 18 years, largely thanks to repeat business and client referrals.

Helen Wong



I grew up in Singapore, and moved with my family to Perth in 1979. I was raised in a Christian home but made a personal commitment to God at the age of 15. I have been married to James for the past 31 years, and we have two wonderful adult children Rachel and Marcus.

I hold a Bachelor of Science with Honours, with a major in Psychology. For the past 12 years, I have worked as the Executive Officer of the School Board in a large public secondary school.

My Church background includes:

- My parents have attended Mounties since the early 1990s, and our son Marcus joined in 2015.
- We attended Riverview Church for 20 years, before moving to Mounties in 2017, after the passing of my father. Our daughter Rachel remains at Riverview.
- James and I became members of Mounties in 2018 and have attended a connect group since. I also attend Women in the Word.
- I am involved as a volunteer with Info Point, CM team catering, catering for church events, Ngaama Ministries Arts Exhibition, International Dinner and New to Perth ministry, and Sunday morning tea/coffee roster.

My strength and faith comes from my personal walk with God, and it would be a privilege to serve Him and the church on the Board.

FINANCE REPORT

Finance: Review of 2020

2020 was certainly a year filled with both operational and financial challenges and we were greatly blessed by the provision of some Government subsidies including JobKeeper. We are once again so thankful to the Lord for his goodness and faithfulness to us in and through his people here at MPBC. Thank you for your faithfulness through the COVID-19 pandemic in giving financially to the Lord's work both locally, nationally and globally.

Our actual overall giving against budget for the year can be summarised as follows:

	Actual 2020	Budget 2020	Actual 2019
General Offerings	1,874,131	1,968,690	1,901,224
Special Purpose Giving	99,972	107,000	118,370
College General Offering	9,251	9,500	8,977
Building Fund Giving	330,100	362,010	333,226
Total	\$2,313,454	\$2,447,200	\$2,361,797

Our **General offerings** includes Booragoon \$1,707,719 (2019: \$1,755,553) and Coolbellup \$166,412 (2019: \$145,671) resulting in a shortfall against budget of \$94,559 and \$27,093 down on 2019, which given the nature of the year was a good outcome.

With the assistance of the COVID-19 subsidies, we were able to meet our Missional Links commitments and church ministries and operating costs including some necessary building enhancements while maintaining a healthy working capital position.

Our Infuse Café was closed for some months during the COVID-19 period. On re-opening, it continued to provide a wonderful place

of connection and ministry. As a result of the increased sales after re-opening, strong cost control and the Government subsidies, the Café returned a small profit for 2020.

The College was considerably affected by COVID-19 resulting in some reduction in students but with assistance of COVID-19 subsidies was able to report a small profit for the year. Our staff adapted quickly during the year by developing online learning options which ensured less student attrition than might have been the case.

Our giving to **Special Purposes** relates to Missional activities and includes our Easter offering (Corona Care Appeal - \$6,625) and our Christmas offering to the Baptist World Aid Beirut Appeal of \$51,611. The Christmas offering was at record levels – what a blessing!

Our giving to the **Building Fund** while below budget was maintained at similar levels to last year and supports the repayment of our loan facility along with any fixed capital expenditure and certain recurrent expenditure on the Marmion Street building.

We are thankful for our Finance Committee who prayerfully review our budgets every year.

We have received a clean, unqualified Audit report from our external auditors and attach a summary of our Net Asset Position as at 31 December 2020 along with the movements on our Building Fund Account for the year. The full audited church accounts are available for perusal by contacting us at the church office.

David Pascoe
Board Member, Chair of Finance Committee

Simon Ford
Executive Pastor

MOUNT PLEASANT BAPTIST CHURCH AND COMMUNITY COLLEGE
NET ASSET POSITION AT 31 DECEMBER 2020

		Church	College	2020	2019
CURRENT ASSETS	Note	\$		\$	\$
Restricted Cash – DGR funds	1	-	288,081	288,081	353,887
Cash – Special purpose funds	2	19,108	18,549	37,657	48,602
Cash – Operating funds		701,277	3,596	704,873	136,562
Receivables		20,939	62,069	83,008	62,879
Inventories		-	12,420	12,420	11,289
		<u>741,324</u>	<u>384,715</u>	<u>1,126,039</u>	<u>613,219</u>
NON CURRENT ASSETS					
Land	3	1,000,000	1,000,000	2,000,000	2,000,000
Buildings	4	1,316,311	5,736,628	7,052,939	7,018,398
Plant & Equipment		245,456	160,325	405,781	419,687
Right of use asset – Copiers		56,686	-	56,686	-
Library resources		-	14,526	10,878	10,642
		<u>2,618,453</u>	<u>6,911,479</u>	<u>9,529,932</u>	<u>9,448,727</u>
TOTAL ASSETS		<u>3,359,777</u>	<u>7,296,194</u>	<u>10,655,971</u>	<u>10,061,946</u>
CURRENT LIABILITIES					
Payables		87,837	43,139	130,975	171,337
Leave provisions		348,424	23,683	372,107	227,432
Lease liability Copiers (current)	6	12,650	-	12,650	-
Interest-bearing bank loan (current)	5	-	164,000	164,000	164,000
		<u>448,911</u>	<u>230,822</u>	<u>679,732</u>	<u>562,769</u>
NON CURRENT LIABILITIES					
Interest bearing bank loan - non current portion	5	-	786,000	786,000	950,000
Non interest bearing loan		-	42,000	42,000	42,000
Lease liability (non-current)	6	45,609	-	45,609	-
Long-service leave provisions		15,327	3,564	18,891	78,452
		<u>60,936</u>	<u>831,564</u>	<u>892,500</u>	<u>1,070,452</u>
TOTAL LIABILITIES		<u>509,847</u>	<u>1,062,386</u>	<u>1,572,232</u>	<u>1,633,221</u>
NET ASSETS		<u>2,849,931</u>	<u>6,233,809</u>	<u>9,083,739</u>	<u>8,428,725</u>

NOTES:

1. The usage of these funds are limited to approved capital and building expenditure.
2. These funds have been set aside for the purpose in which they were given.
3. The land on which the College building is situated, is jointly owned by Church and College.
4. Buildings include the Coolbellup property at Market value of \$650,000.
5. The College building loan is with the Commonwealth Bank of Australia and bears interest at 6.18%p.a.
6. The Lease liability is for copiers under rental agreement with 3E Advantage and bears interest at 4.2%p.a.

**MOUNT PLEASANT BAPTIST COMMUNITY COLLEGE
BUILDING FUND ACCOUNT FOR YEAR ENDED 31 DECEMBER 2020**

	2020		2019	
	\$	\$	\$	\$
Balance at 1 January		353,887		405,145
Income				
Donations	330,100		333,226	
Interest	1,169		2,456	
		<u>331,269</u>		<u>335,682</u>
 Expenditure				
Loan principal repayments	164,000		164,000	
Loan interest & costs	66,919		78,972	
Building improvements	89,401		51,458	
Building expenses	76,756		92,510	
		<u>397,075</u>		<u>386,940</u>
 Balance at 31 December		<u>288,081</u>		<u>353,887</u>



mountpleasant
baptist church